



Environmental Policy Statement

John Bourne & Co Limited considers successful safety, health, and environmental management to be of prime importance to its business and is committed to continual improvement in safety, health and environmental standards. It is the policy of the Company to provide its services in such a manner as to safeguard the public and employees both in the present day and for the future against the effects of incorrect environmental management.

It is the policy of John Bourne & Co Ltd to:

- ❖ Pursue high standards of safety, health and environmental management as an integral part of efficient management of the business ensuring that other business decisions take proper account of safety, health and environmental requirements.
- ❖ Comply with all legislative requirements pertaining to safety, health and the environment as the minimum standard.
- ❖ To strive for continual improvement of environmental performance and the prevention of pollution.
- ❖ Identify environmental risks and use all practical measures to bring these down.
- ❖ Review and, if necessary, revise this policy on an annual basis.

Waste represents environmental and economic inefficiency. Accordingly, we should **reduce** our consumption of resources to levels reasonably needed, and we should **reuse** those assets where practicable. Finally, we should dispose of resources intelligently, **recycling** those that can be utilized economically in a different form. We must recognize, however, that some recycling processes consume more resources than they save.

The Managing Director/Director has overall responsibility for this policy and will ensure that it is given equal priority with other major business objectives.

Implementation of this policy is the responsibility of all employees at all levels. The Company will communicate openly with all employees, neighbours, the general public, government, regulatory authorities and all interested parties to further the shared goal of improving the environment.

Signed.....
Peter J Bourne
CEO of The Bourne Group
Dated.....

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